

2017-2018
COMMUNITY BENEFIT REPORT

PROMOTING HEALTHY CHANGE,
EDUCATING THE PUBLIC
AND CREATING A SUPPORTIVE
RECOVERY COMMUNITY...

Glenbeigh
ACMC Healthcare System

An affiliate of

 **Cleveland Clinic**

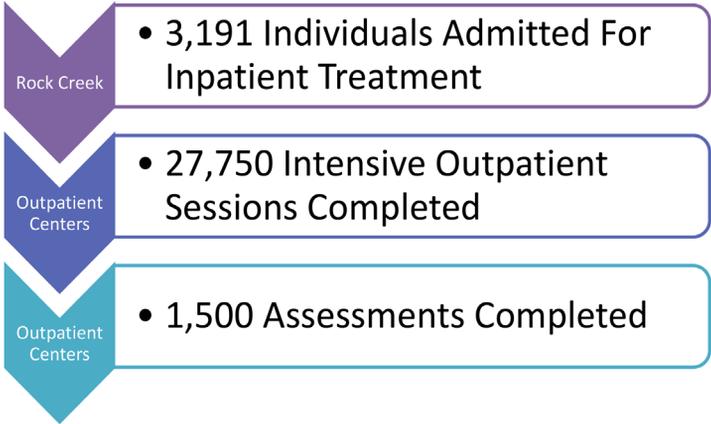
This Community Benefit Report highlights how Glenbeigh, Rock Creek and our six outpatient centers, work to improve the lives of people touched by addiction. Glenbeigh’s community benefit initiatives promote healthy change, educate the public and create a supportive recovery community. Glenbeigh’s strategy for community benefit was derived from information gathered in the 2016 Community Health Needs Assessment. The goal of all programs is to address the needs of, and improve the quality of life for, people living within our defined service communities.



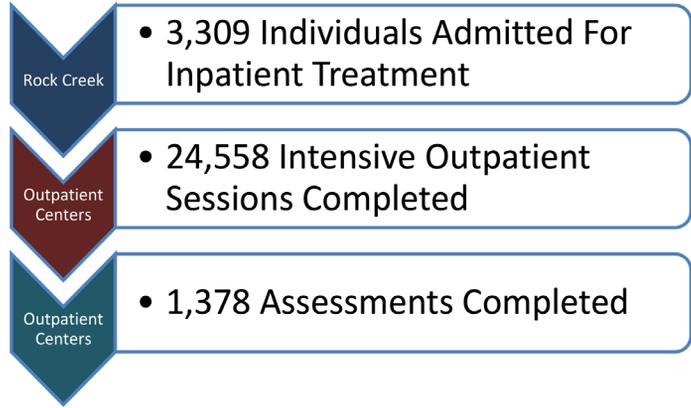
Glenbeigh’s service community includes counties where our inpatient hospital and our six outpatient centers are located.

At Glenbeigh, community benefit promotes healthy change and serves people affected by substance use disorders. The focus of our work is patient care and recovery support. We treat people suffering from alcohol and drug addiction and provide the highest quality health care in an environment that is conducive to recovery. Glenbeigh was privileged to welcome and treat 3,191 individuals at our Rock Creek inpatient facility during 2017. In the same timeframe, over 27,750 intensive outpatient sessions and 1,500 assessments were provided at our six ancillary centers. During 2018, 3,309 individuals turned to Glenbeigh for care. In the same 12-month time frame, 24,558 intensive outpatient sessions and 1,378 assessments were completed.

2017 Statistics



2018 Statistics



Dear Friends,



Pat Weston-Hall, CEO

Community benefit is connected to Glenbeigh's mission. Our commitment to recovery goes beyond treatment and encompasses the well-being of the neighborhoods where we provide services. Both the Community Health Needs Assessment, completed in 2016, and Glenbeigh's Implementation Strategy, which is assessed annually, provide the roadmap used to address the needs of, and improve the quality of life for, people living within our region.

***Glenbeigh's Mission:
To provide the highest
quality healthcare to those
in need of alcohol and drug
addiction treatment and to
support ongoing addiction
recovery efforts.***

Community benefit is the measure of the investments Glenbeigh makes within the defined service community, which spreads across northern Ohio and western Pennsylvania. It is the positive impact we make while working in collaboration with other agencies and organizations.

Glenbeigh promotes efforts to address alcohol and drug addiction, improve health and educate. Community benefit includes providing financial assistance to persons who are unable to pay for all, or part of, their care; offering education and outreach services to individuals and families; and sharing our knowledge of substance use disorders with students, health professionals and others who help individuals in active addiction secure treatment.

Another way Glenbeigh delivers on promoting healthy change is through the contributions of our staff members in activities with other agencies. Glenbeigh provides support to other organizations in the form of financial contributions, through the provision of volunteers and through in-kind donations.

***Glenbeigh delivers on its vision:
That with treatment,
people heal, families heal and
communities heal.***

The following report highlights the work Glenbeigh has accomplished during 2017 and 2018. Our work comprises of improving community health, increasing access to specialized treatment for alcohol and drug addiction, and educating the general public as well as our colleagues in the caregiving field. It is my pleasure to share these accomplishments with the community.

Pat

Pat Weston-Hall
Chief Executive Officer



Service Area

Glenbeigh is a community partner working with treatment providers, service agencies, county entities, schools and churches to secure appropriate care for people of all income levels. Secondary data analysis, including demographics and economic indicators, in combination with primary data, gathered through key informant interviews and focus groups, was used to identify the resources and needs of Glenbeigh's primary service areas.

Per the Community Health Needs Assessment, Glenbeigh's service community is defined as eleven counties in Northeast Ohio and two counties in Western Pennsylvania comprising of approximately 71 percent of inpatient and outpatient volumes.

A description of the communities Glenbeigh serves, and criteria for inclusion, is available in detail in the 2016 Community Health Needs Assessment, which is available by request or online at <https://www.glenbeigh.com/sites/default/files/2016-glenbeigh-chna-final-report.pdf>.

Glenbeigh's main service communities, as defined in the 2016 Community Health Needs Assessment, are:

Ohio

Ashtabula County
Cuyahoga County
Geauga County
Lake County
Lorain County
Lucas County
Mahoning County
Portage County
Stark County
Summit County
Trumbull County

Pennsylvania

Allegheny County
Erie County

During 2017, Glenbeigh treated patients from 68 of Ohio's 88 counties, from 25 Pennsylvania counties and from 20 additional states besides Ohio.

Service Area 2017

Glenbeigh is nationally recognized for providing premier alcohol and drug addiction treatment.

During 2017, Glenbeigh treated patients from 68 Ohio counties, from 25 Pennsylvania counties and from 20 states in addition to Ohio.

Primary Service Area:



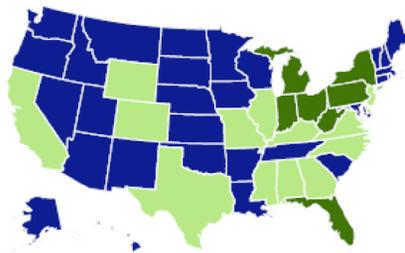
Ohio's 2017 top service counties were:

Cuyahoga	436
Trumbull	280
Ashtabula	142
Summit	132
Lake	128
Lorain	121
Mahoning	96

Pennsylvania's 2017 top service counties were:

Allegheny	178
Erie	151
Washington	129

Secondary Service Area:



Ohio, Pennsylvania, Michigan, Indiana, West Virginia, New York, Florida States with significant admission rates.

Alabama, California, Colorado, Delaware, Georgia, Illinois, Kentucky, Missouri, Mississippi, North Carolina, New Jersey, Texas, Virginia, Wyoming States with minor admission rates.

Dark blue indicates states from which there were no admissions during 2017.

For the purposes of this community benefit report, Glenbeigh's service community is defined as eleven counties in Northeast Ohio and two counties in Western Pennsylvania comprising of approximately 71 percent of inpatient and outpatient volumes.

Service Area 2018

During 2018, Glenbeigh treated patients from 57 Ohio counties, from 22 Pennsylvania counties and from 16 states in addition to Ohio.

Primary Service Area:



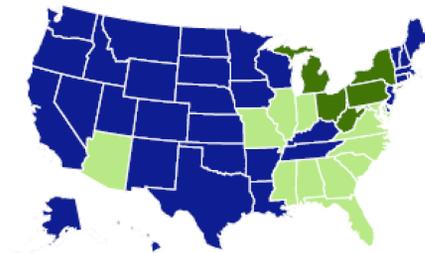
Ohio's 2018 top service counties were:

Cuyahoga	362
Trumbull	135
Ashtabula	123
Lake	118
Summit	107
Lorain	97

Pennsylvania's 2018 top service counties were:

Erie	208
Beaver	154
Allegheny	132
Washington	130

Secondary Service Area:



Ohio, Pennsylvania, Michigan, West Virginia, New York
States with significant admission rates.

Alabama, Arizona, Florida, Georgia, Illinois, Indiana, Maryland, Missouri, Mississippi, North Carolina, South Carolina, Virginia
States with minor admission rates.

Dark blue indicates states from which there were no admissions during 2018.



Social Determinants of Health

The Community Health Needs Assessment provided critical information related to what are classified as social determinants of health. Social determinants of health reflect the conditions in which people live, work and play. Conditions are impacted by wealth, power and resources and it is often these circumstances that are responsible for inequities in health status. Poverty impacts housing, education, employment opportunities and the overall health of the community.

Within Glenbeigh's service communities, there are many neighborhoods where poverty is prevalent and chemical dependency is widespread. Consequently, Glenbeigh provided financial assistance to individuals seeking treatment who met clinical and financial eligibility. Through its financial assistance policy, Glenbeigh provided scholarship opportunities for underinsured or uninsured individuals and contributed the following amounts to benefit the community:

\$4.13 million in scholarships were provided during 2017

\$4.60 million in scholarships were provided during 2018

In addition to receiving scholarship support, many individuals affected by addiction are in need of transportation and low-cost interim housing options. As a result, Glenbeigh provides transportation within a specific territory so patients can secure treatment services. The Niles Recovery Community offers housing options for people who have completed inpatient treatment yet would benefit from living in a sober community. The purpose of the recovery housing is to provide men with a safe environment, free from alcohol and other drugs, while building a foundation in recovery. The benefits of living in a recovery community include an in-house support structure based on abstinence program, on-site staff that provides oversight and continued care, and an opportunity to learn communication and coping skills to better reintegrate into society.



Glenbeigh's Continuing Commitment to the Community

Since 1981, Glenbeigh has been dedicated to providing treatment services and hope to individuals struggling with a substance use disorder. As a non-profit hospital, Glenbeigh promotes health and healing through our charitable contributions and our community involvement. Glenbeigh is a leader of providing treatment for alcohol and drug addiction and we share our expertise with other healthcare professionals, students and the general community as part of our outreach.

Dedicated to nurturing a sober living environment, Glenbeigh responded to changes in community health needs and increased recovery support services during 2017 and 2018. This endeavor includes hosting fun, sober events and offering programs that benefit the loved ones of people suffering with active addiction or who are in recovery.

Community benefit is not only for Glenbeigh alumni, it is our commitment to provide meaningful programs that improve the lives of all people touched by the disease of addiction. Events are open to the general recovery community, family and friends.

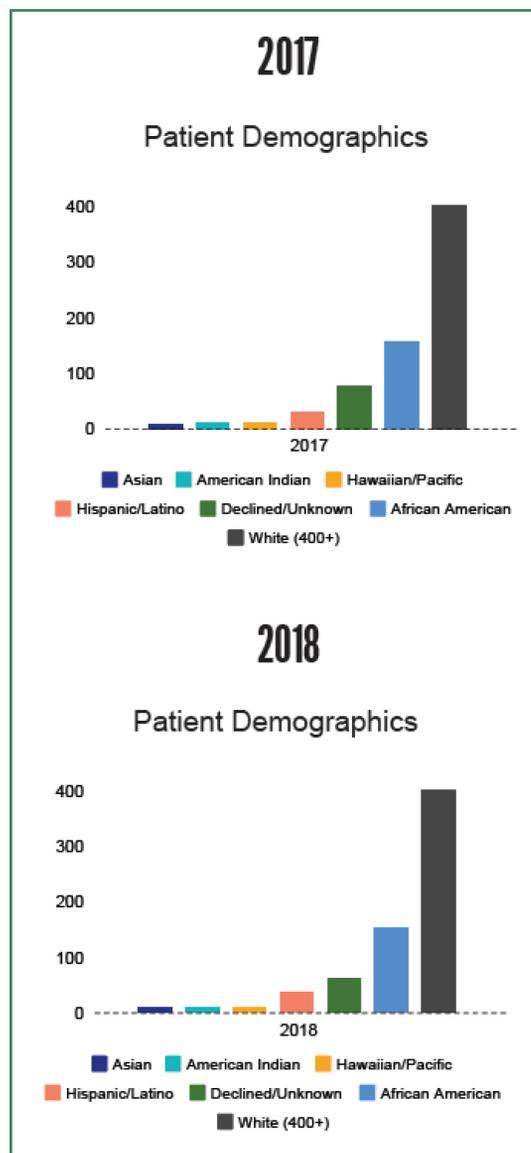
Glenbeigh's Community

Glenbeigh's mission is carried out without regard of race, ethnicity, marital status, color, religion, sex, national origin, disability, sexual orientation, gender identity, HIV infection, whether asymptomatic or symptomatic, AIDS, or socioeconomic status. Glenbeigh is staffed and equipped to provide treatment services to adults, 18 years and older with alcohol and drug addictions.

Service Report

Glenbeigh offers world-class patient care for the treatment of substance use disorders. Our philosophy is that every person touched by addiction should be treated with dignity and respect. What makes Glenbeigh stand apart is our highly skilled and compassionate staff who provide premier treatment and recovery support. At Glenbeigh, our team works with each patient to create practical and achievable recovery goals. After treatment, Glenbeigh continues to offer a variety of recovery support services.

During the time period, January 1 through December 31, 2017, Glenbeigh's gross community investment, excluding charitable care, was \$388,726. Total reportable community benefit was \$386,651. Overall, 75,633 persons were served through Glenbeigh's community service programs. In 2018, Glenbeigh's gross community investment, excluding charitable care, was \$452,016 with 49,085 people served.





Community Building Activities address the needs of the community beyond addiction treatment services. Glenbeigh sponsors initiatives that serve the recovery community well beyond our defined service boarders. Community building activities include Glenbeigh's communications, electronic and print; hospital representation in our service communities; collaboration with Rock and Recovery Radio; sober living events and community health improvement advocacy. During 2017, Glenbeigh expended a total of \$87,229 towards these efforts and served a total of 56,097 people. During 2018, Glenbeigh expended \$126,643, while serving 31,428 people.

Health Professionals Education and Workshops represents Glenbeigh's efforts to educate the general public as well as future health professionals. 85 nursing students learned from Glenbeigh's exceptional staff during 2017. Glenbeigh invested \$16,448 in the Rise and Shine professional education series and professional workshops. A total of 426 people attended those offerings. Overall, a total of \$18,270 was expensed for professional education that served another 511 people. Throughout 2018, Glenbeigh invested \$25,474 in the Rise and Shine series, educating 1,233 people. In addition, 1,331 professionals received training at Glenbeigh at a cost of \$28,927.

Community Health Improvement includes all the activities and programs Glenbeigh implements for the purpose of improving health. These services are provided at no cost. Community Health Improvement programs include Bridges to Recovery events; community drug and alcohol abuse presentations; veteran's workshops; family, parenting, sibling programs; health fairs; intern oversight; school based health education programs; bereavement support groups; as well as symposiums and summits. During 2017 and 2018, Glenbeigh's seminars and presentations focused on understanding and coping with addiction and the recovery process. Glenbeigh also provided training on the identification of a potential overdose and the proper use of naloxone. A major component of Community Health Improvement is health care support services, which encompass transportation and patient access to care. In this category alone, Glenbeigh assisted 3,827 people at a cost of \$100,190. Overall, Glenbeigh dedicated \$220,076 to community health improvement initiatives and served 13,223 people during 2017. The following year, Glenbeigh assisted 2,894 people at a cost of \$103,465. Community health improvement initiatives served 12,152 people at a cost of \$230,111.

Other Expenditures In addition to the three major categories listed above, Glenbeigh made financial and in-kind contributions to non-profit community organizations throughout our service communities. This includes staff support for non-profits; work at the food bank; community board representation; the donation of equipment or miscellaneous items; and the provision of meeting space for support groups. Financial and in-kind donations totaled \$39,898 and served 5,779 people in the community during 2017. For 2018, financial and in-kind donations totaled \$44,318 serving 4,174 individuals. Community benefit operations, which comprise of work on Glenbeigh's health needs programing, are sanctioned expenses. The health asset assessment of community needs totaled \$21,178 during 2017 and \$22,017 during 2018.



The 2016 Community Health Needs Assessment reinforced the necessity for educating healthcare providers, other professionals and the general public on the availability of treatment services as well as about addiction and recovery.



During 2017 and 2018, over 830 professionals attended Glenbeigh's complimentary Rise and Shine workshops, which offered insight into the dynamics of the disease of addiction and resources for living in recovery.

Another 861 individuals attended Glenbeigh's ancillary presentations throughout our service communities.

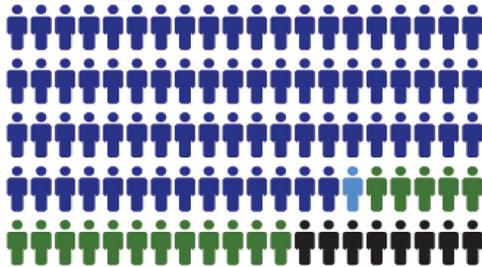


As part of Glenbeigh's initiative to support workforce development, internships were provided to over 1100 students studying social work or counseling.

In addition, clinical training was provided to 183 nursing students to prepare them to care for and assist patients impacted by alcohol and drug addiction.

Service Report 2017

Community Benefit: Number of People Served



Community Building Activities	56,097
Health Professionals Education	511
Community Health Improvement	13,223
Financial and In-Kind Donations	5,779

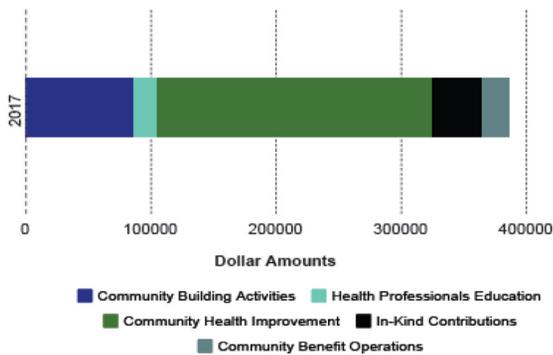
The following charts provide a snapshot of Glenbelgh's charitable contributions and community involvement between January 1 and December 31, 2017.

During that time period, Glenbelgh's gross community investment, excluding charitable care, was \$388,726. Total reportable community benefit totaled \$388,651.

Overall, 75,633 persons were served through Glenbelgh's community benefit programs.

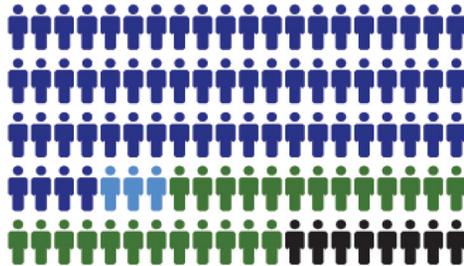
Community Benefit: Reportable Charitable Contributions

Community Building Activities	\$87,229
Health Professionals Education	\$18,270
Community Health Improvement	\$220,076
In-Kind Contributions	\$39,898
Community Benefit Operations	\$21,178



Service Report 2018

Community Benefit: Number of People Served



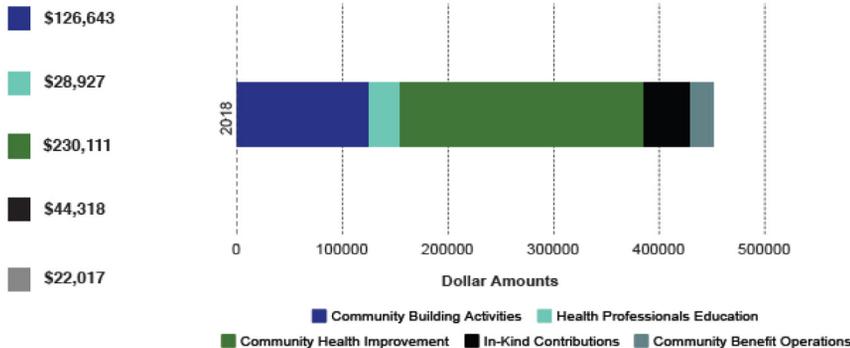
Community Building Activities	31,428
Health Professionals Education	1,331
Community Health Improvement	12,152
Financial and In-Kind Donations	4,174

The following charts provide a snapshot of Glenbelgh's charitable contributions and community involvement between January 1 and December 31, 2018.

During that time period, Glenbelgh's gross community investment, excluding charitable care, was \$452,016. Total reportable community benefit totaled \$452,016.

Overall, 49,085 persons were served through Glenbelgh's community benefit programs.

Community Benefit: Reportable Charitable Contributions





Details of Community Benefit Programs

Glenbeigh's community benefit programs go above and beyond offering a recovery support network that fosters working toward and achieving long-term recovery. Recovery support includes events such as the Niles spring and winter banquets, spring, summer and fall picnics and various Bridges to Recovery gatherings. All promote the fellowship of recovery. During 2017 and 2018, Bridges to Recovery events served 1,214 people.

Bridges to Recovery events included:

- Rocky River Day of Gratitude and Share
- Pittsburgh and Cleveland Holiday Gratitude
- Balance in Recovery
- Outside Help in Recovery
- Day of Service at Opal House
- Day of Service at Daisy House
- Gratitude Breakfast at Lia House
- Gratitude Breakfast at Cromwell House
- Gratitude Breakfast at Allie Angels
- Gratitude Breakfast at Dignity House
- Gratitude Breakfast at Plummer House
- Erie Comedy Event
- Scrappers Night
- Opal House Taco Dinner
- CWRU Recovery House Dinner
- Toledo Day of Service
- Music & Message at Edna House
- Cleveland Westside Shares
- Pittsburgh Shares
- Cleveland Eastside Day of Service
- Day of Service at Lavender House
- Day of Service and Robbins House
- Day of Service at Horizon House
- Lead and Laughter
- Canton Day of Service



Glenbeigh's staff members live and work in the communities we serve.

Employees represented Glenbeigh and supported the community at:

- Drug and Alcohol Coalition meetings – Erie, Pennsylvania
- EAPA conferences
- ASAP Rally for Recovery
- Out of Darkness Suicide Prevention Walk
- Pittsburgh International Overdose Awareness Day
- Hope Over Heroin Rally
- Hidden in Plain Sight presentations
- Ashtabula County Prevention Coalition meetings
- ROAR – Hermitage, Pennsylvania
- Celebrate Erie – Erie, Pennsylvania
- Recovery Celebration
- PNAP Annual Meeting
- Addictions Institute Conference
- National Night Out
- Crawford County Overdose Committee – Pennsylvania
- Families Against the Heroin Epidemic
- OhioCAN Steps of Change
- Trumbull County Combined Health District meetings
- American Cancer Society
- American Heart Association
- United Way
- Warren County Human Services
- Trails of Treats
- Speaker Jam
- Project Homeless
- Erie Recovery Celebration
- Mental Health First Aid Educational Series
- UPMC Recovery Walk
- KSU Student Forum
- CCBHO Meeting
- OSU Opioid Epidemic Group
- Conversation About Heroin Task Force and Tx Program.

As part of Glenbeigh's efforts to foster community connections, staff members were involved with the following boards and committees:

- 503 Board
- A-Tech Advisory Board
- Senior Levy Advisory Board
- Ashtabula Arts Center
- ASAP Trumbull County
- Department of Health Services
- Upper St. Clair Youth Steering Board
- Erie County Drug and Alcohol Coalition
- Crawford County Heroin Overdose Task Force
- Erie VIBE
- OSAM Network Study
- United Way
- Pittsburgh CLEAR



Beyond the treatment, education and recovery support Glenbeigh provides, we deliver positive messaging and stories of hope and recovery through our collaboration with Rock and Recovery Radio. Glenbeigh staff produce content for dedicated messaging and social media postings. Together, Glenbeigh and Rock and Recovery Radio joined with The ARCHway Institute to broadcast the stories of those touched by substance use. This is a means of collaborating to educate the public on addiction and recovery.

Glenbeigh works in cooperation with The ARCHway Institute for Mental Health and Addictive Disorders co-hosting a golf outing directly benefiting people in active addiction. Proceeds from the golf outing provide financial assistance that benefits individuals seeking treatment and for those living in recovery housing. The golf outing also provides a forum to educate the public and bring people together for a worthwhile cause.

Working with the Mahoning Valley Scrappers Baseball Team, Glenbeigh provides informational packets to schools. Packets include the latest street drug identification books and resources on where schools can turn for information on prevention and help for parents. Glenbeigh also sponsors an alcohol free zone at the Scrappers Field so people in recovery can enjoy a baseball game. Many families and church groups take advantage of the alcohol free zone during game season.



Details of Health Professionals Education and Workshops

One of the significant community health needs identified in Glenbeigh's Community Health Needs Assessment showed there is a lack of education and information on the availability of treatment services and support programs. Consequently, Glenbeigh offered educational programs and workshops throughout 2017 and 2018 to meet this identified need. Over 830 professionals attended Glenbeigh's complimentary Rise and Shine workshops, which offered insight into the dynamics of the disease of addiction.

• Rise and Shine workshop topics during 2017 were:

- Treating Addiction in Family Systems
- Rethinking Recovery: Making the Work of Substance Abuse Recovery More Appealing
- Alternative Medicine for Pain
- Challenges That Face Families with Addictions
- 12-Step Recovery Programs 101
- Integrating Spirituality and Psychotherapy in Addiction Treatment
- Drug Free Alternatives for Substance Abuse Clients
- Addiction: Trends, Pharmacology and Interventions
- Medication Assisted Treatment for Opioid and Alcohol Use
- Trauma Informed Addiction Recovery
- The Opiate Crisis – A Workshop for Clergy and Church Leadership
- The Benefits of Recovery Housing
- Opioid Overdose Prevention and the Use of Naloxone
- Self-Awareness & Self-Care for Clinicians and Their Clients
- The Power of Perception
- The Power of Gratitude
- Live, Work, and Lead – Positively!

• Rise and Shine workshops presented during 2018 were:

- Addiction: Trends, Pharmacology and Interventions
- Integrating Spirituality and Psychotherapy in Addiction Treatment
- Best Practices in Supervision
- Alcohol: The Other Epidemic
- Opioid Overdose Prevention and the Use of Naloxone
- The Power of Gratitude: How Being Thankful for What We Have Enhances Recovery
- Grief, Mourning and Loss: When Working with Substance Use Disorder Patients
- Disordered Gambling
- Responding to Human Trafficking in a Trauma Informed Manner
- Sojourn with Addicted Professionals: Concerns, Conundrums & Discovery in Treatment
- School to Prison Pipeline
- Ethics
- Veteran Treatment Court: Helping Those Who Served
- Kinship Caregiving: Working with Grandparents and other Relatives Raising Children



Another 861 individuals attended Glenbeigh's ancillary presentations which included:

- Behavioral Health and Social Work at UPMC Mercy
- Understanding Opioid Addiction and the Use of Naloxone at PPG
- The Opioid Epidemic at UPMC McKeesport
- Police Officer Training on Addiction and Recovery in Erie, Pennsylvania
- Synthetic Drugs and Energy Drinks at UPMC Mercy
- Intervention and Treatment at Duquesne University.

The abuse of prescription opioids and heroin, combined with fentanyl or carfentanil, was a major health threat during 2017 and 2018. Ohio was among the states with the highest number of opioid prescriptions per capita and among the highest opioid overdose mortality. In response, Glenbeigh offered educational programs that trained patients on the use of naltrexone and other MAT options.

In collaboration with the Ashtabula County Health Department, Glenbeigh provided public training on the identification of a potential overdose and the steps to take to administer Narcan (naloxone) to reverse the effects of opioids. Likewise, Glenbeigh offered training to individuals residing in the Trumbull County sober living community.

According to the National Institute of Health, barriers to access to treatment for alcohol and drug addiction include: clinician bias, a lack of resources, insurance restrictions and a shortage of trained substance use treatment providers, especially in rural areas.

As part of Glenbeigh's initiative to increase the number of substance use treatment providers, 293 internship hours were delivered to students studying social work and counseling during 2017 and 815 hours during 2018. Clinical training was offered to 85 nurses and nursing students from Lakeland Community College and Kent State University during 2017. In 2018, 98 nursing students took advantage of Glenbeigh's training opportunities. This invaluable experience provides students with an understanding of the disease of addiction and prepares them to assist clients impacted by alcohol and drug use.

Social Connections

Glenbeigh's website provides a wealth of information to visitors researching alcohol and drug addiction. It offers resources for people searching for treatment options as well as a connection to recovery support networks.

Glenbeigh actively engages the recovery community through the use of social media. Social media allows us to reach far beyond our service communities. The use of Facebook and Twitter deliver messages of inspiration that enhance the recovery journey. These platforms, in addition to Glenbeigh's main website, are a source for upcoming event information that the recovery community can reference. Glenbeigh's online community is a gathering of people interacting and collaborating toward a common goal.

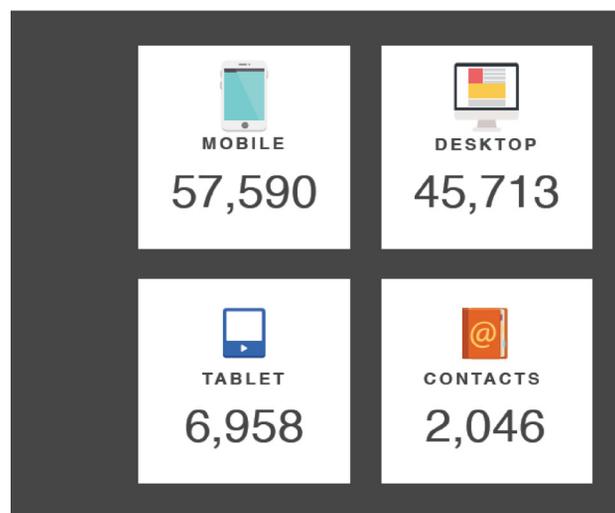
Facebook: <https://www.facebook.com/GlenbeighHospital>

Twitter: <https://twitter.com/glenbeighhosp>

LinkedIn: www.linkedin.com/company/glenbeigh

YouTube: <https://www.youtube.com/channel/UCw46cqdpv45V8gSuvt5kv7A>

Online Connections



Website and Social Media:

The Internet and social media allow Glenbeigh to reach the world. Over 113,000 visitors explored Glenbeigh's website during 2017 and 2018 to learn about our treatment programs, to access information about addiction and recovery and to reach out to ask questions. Educational programming and community event information is posted through on Glenbeigh's social networks as well as on the main website at www.glenbeigh.com.

Gratitude

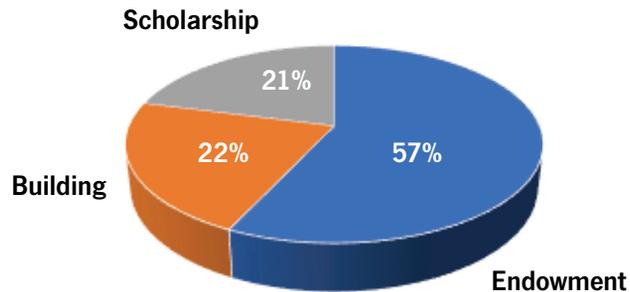
Each year, generous donors contribute to Glenbeigh in order to share hope and healing with people suffering with substance use disorders. Alumni and family members give back as part of the recovery process to show their gratitude. Foundations and businesses support causes that make the community a better place to live. Others contribute in order to provide resources for treatment and recovery services so more opportunities are available to anyone affected by alcohol or drug addiction.

Glenbeigh provides resources for patients and family members as part of our efforts to create a world where recovery is embraced and sustainable. Recovery is a gift and by giving back we are connected through our caring for each other. Together, we share the miracle of recovery.

While donor names are not published, we are grateful for their kindness and generosity. All donations offer people searching for help the chance to grow and experience a new life free from alcohol and drug use.

Allocation of Donations

(Totals as of December 31, 2018)



Organizational Leadership

Pat Weston-Hall

Chief Executive Officer

Dr. Christopher Adelman
Dr. Richard Zinni

Medical Director
Associate Medical Director

Linda Advey
Terri Ball
Anthony Bouyer, Ph.D.
Jay Burrows
Joanna Calabris
Rebecca Campbell
Rebecca Cleveland
Shirley Deary
Tina Ensmann
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William Hale, Ph.D.
Kim Hochschild
Mary Hommel
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Susan McNorton
Michael Mickel
Gigi Muir
Helen Park
Shannon Pike
Angela Rau
Donald Reed
Kristen Schenker
Gary Seech
Carolanne Semancik
Sheila Vandergriff

Director, Health Information Systems
Director of Operations: Erie/Beachwood/Rocky River/Toledo
Clinical Supervisor – Toledo
Clinical Supervisor – Erie
Nurse Supervisor
Nurse Supervisor
Nurse Supervisor
Manager, Human Resources
Admissions Supervisor
Assistant Director of Nursing
Clinical Supervisor – Niles
Director of Outpatient Services: Beachwood/Rocky River/Toledo
Director, Information Technology
Nurse Supervisor
Director of Facilities Management
Nurse Supervisor
Manager, Safety and Security
Community Services Coordinator
Clinical Supervisor – Rock Creek
Manager, Utilization Review
Clinical Supervisor – Canton
Manager, Business Office
Director of Nursing
Manager, Dietary
Manager, Support Services
Counseling Director
Director of Regional Operations: Canton/Niles
Counseling Supervisor
Director of Development

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Glenbeigh
ACMC Healthcare System

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